



## **ANTI-BRIBERY AND ANTI-CORRUPTION POLICY**

Cekap Technical Services Sdn Bhd (CEKAP) is committed to the highest standards of integrity. Our Company's relationship with our clients and contractors is based on sound commercial criteria. Thus, to ensure a sustained and constructive relationship with organizations, companies and individuals whom CEKAP does business with, it is important that this policy be applied in all business dealings.

It is CEKAP's policy that directors, officers, and employees acting on its behalf are prohibited from offering, promising, giving, authorising, requesting, accepting or agreeing to any payment directly or indirectly, any bribe to or from any employee, official or agent of any government, commercial entity or individual in connection with the business or activities of CEKAP. A bribe for the purposes of this policy is any money, goods, gift, services, or other thing of value offered, given or received with the intent to gain any improper advantage for CEKAP. Corruption may also include acts of extortion, collusion, breach of trust, abuse of power, trading under influence, embezzlement, fraud or money laundering.

This Anti-Bribery and Anti-Corruption Policy (this "Policy") applies to all CEKAP staffs and "Third Party" i.e. contractors, vendors, suppliers, agents, consultants, business partners and any person associated with CEKAP.

Any persons found to be in breach of this policy shall be subject to CEKAP's disciplinary actions up to and including termination of contract and shall be reported to the Malaysian Anti-Corruption Commission.