



HUMAN RIGHTS POLICY

Cekap Technical Services Sdn Bhd (CEKAP) is committed in respecting the internationally recognised human rights in all our business operations. The protection of basic human rights is enshrined in Federal Constitution of Malaysia. CEKAP recognize the importance and its responsibility to ensure that its business activities to fully comply with applicable human rights principles, laws, best industry practices and standards in Malaysia. Therefore, we take strict measures to safeguard and enhance the protection of Human Rights in all our business operations to be in line with the obligations under the laws.

CEKAP respects each individual's human rights and will not tolerate any form of discrimination against or by our employees based on race, colour, gender, language, religion, political opinion, social status, family origin, property, sexual orientation, age, disability, or other distinguishing characteristics.

CEKAP aims to provide equality of opportunity and treatment for the purposes of eliminating discrimination, therefore, we are guided and governed by our commitment of not tolerating to any form of forced labour and or child labour, harassment, provide fair employment conditions to employees, to respect freedom of associations and we will never commit other violations of human rights.

This Human Rights Policy (this "Policy") applies to all CEKAP staff and "Third Party" i.e. contractors, vendors, suppliers, agents, consultants, business partners and any person associated with CEKAP. Any persons found to be in breach of this policy shall be subject to CEKAP's disciplinary actions up to and including termination of contract.

We reserve the right, at any time and without notice, to amend or update this Policy.