



WHISTLEBLOWING POLICY

Cekap Technical Services Sdn Bhd (CEKAP) is committed in conducting its business operations based on the principles of integrity, fairness, honesty, safety, confidentiality and to ensure that CEKAP fully complies with any applicable laws and principles, best industry practices and standards in Malaysia.

CEKAP respects all principles under the law in all its business operations in order to seek objectives and to safeguard the process and development of economy which includes adopting a safe environment for whistleblowers to act appropriately without fear or favour. CEKAP provides a reporting channel and encourages whistleblowers to report any genuine concerns including improper conduct, breach of legal obligations or violations of laws and illegal practices which may affect CEKAP's business operations.

CEKAP shall protect the identity of whistleblowers unless the disclosure is required by law pursuant to an investigation. CEKAP is against any act or attempt by any person to retaliate, threaten or coerce whistleblowers.

Reports of any concerns must be made in writing using the Whistleblower Report Form.

This Whistleblowing Policy (this "Policy") applies to all CEKAP's staff and "Third Party" i.e. contractors, vendors, suppliers, agents, consultants, business partners and any person associated with CEKAP or members of the public. Any persons (CEKAP's staff and "Third Party") found to retaliate, threaten or coerce whistleblowers shall be subject to CEKAP's disciplinary actions up to and including termination of contract.

CEKAP reserves the right, at any time and without notice, to amend or update this Policy.