



ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Cekap Technical Services Sdn Bhd (CEKAP) is committed to the highest standards of integrity. CEKAP's relationship with its business associates and third parties is based on sound commercial criteria. Thus, to ensure a sustained and constructive relationship with every organization, company and individual whom CEKAP does business with, it is important that this Anti-Bribery and Anti-Corruption Policy ("this Policy") is applied in all business dealings.

It is CEKAP's policy that directors, employees and business associates/third parties acting on behalf of CEKAP are prohibited from offering, promising, attempting or preparing (to the commission of offence), abetting, engaging in a criminal conspiracy to commit, giving, authorising, requesting, accepting or agreeing to any form of gratification or bribe, directly or indirectly, to or from any employee, official or agent of any government, commercial entity or individual in connection with CEKAP's business or activities.

Gratification and bribe include, but are not limited to, money, goods, property, gifts, services, payments, commissions or any other items or considerations of value offered, given or received with the intent to gain an improper advantage for CEKAP. Corruption may also include acts of extortion, collusion, breach of trust, abuse of power, trading under influence, embezzlement, fraud or money laundering.

This Policy applies to all CEKAP directors, employees and business associates/third parties, including contractors, vendors, suppliers, customers, agents, consultants, business partners and any persons, associations, bodies or entities associated with CEKAP. Any person found to be in breach of this Policy shall be subject to CEKAP's disciplinary actions, up to and including termination of contract, and shall be reported to the Malaysian Anti-Corruption Commission.

CEKAP reserve the right, at any time and without notice, to amend or update this Policy.