



HUMAN RIGHTS POLICY

Cekap Technical Services Sdn Bhd (CEKAP) is committed to respecting internationally recognised human rights in all its business operations, including those enshrined in the Federal Constitution of Malaysia, which protects basic human rights. CEKAP recognizes the importance of and its responsibility to ensure that its business activities fully comply with applicable human rights principles, laws, best industry practices and standards in Malaysia. Therefore, CEKAP takes strict measures to safeguard and enhance the protection of human rights in all its business operations to be in line with its obligations under the laws.

CEKAP respects each individual's human rights and does not tolerate any form of discrimination against or by its employees based on race, skin colour, gender, language, religion, political opinion, social status, family origin, property, sexual orientation, age, disability, or other distinguishing characteristics.

CEKAP is committed to providing equal opportunities and fair treatment to eliminate discrimination. Therefore, CEKAP is guided and governed by its commitment to prohibit all forms of forced or child labour, prevent harassment, provide fair employment conditions, respect freedom of associations and never commit or tolerate any human rights violations.

This Human Rights Policy ("this Policy") applies to all CEKAP employees and business associates/third parties, including contractors, vendors, suppliers, customers, agents, consultants, business partners and any persons, associations, bodies, or entities associated with CEKAP. Any person found to be in breach of this Policy shall be subject to CEKAP's disciplinary actions, up to and including termination of contract.

CEKAP reserve the right, at any time and without notice, to amend or update this Policy.