



WHISTLEBLOWING POLICY

Cekap Technical Services Sdn Bhd (CEKAP) is committed to conducting its business operations based on the principles of integrity, fairness, honesty, safety, confidentiality, while ensuring full compliance with all applicable laws, principles, best industry practices and standards in Malaysia.

CEKAP respects all legal principles in its business operations in order to seek its objectives and safeguard the process and development of economy which includes adopting a safe environment for whistleblowers to act appropriately without fear or favour. CEKAP provides a reporting channel and encourages whistleblowers to report any genuine concerns, including improper conduct, breaches of legal obligations, violations of laws or illegal practices that may affect CEKAP's business operations.

CEKAP shall protect the identity of whistleblowers unless disclosure is required by law pursuant to an investigation. CEKAP strictly opposes any act or attempt by any person to retaliate against, threaten or coerce whistleblowers.

Reports of any concerns must be made in writing using the Whistleblower Report Form.

This Whistleblowing Policy ("this Policy") applies to all CEKAP employees and business associates/third parties, including contractors, vendors, suppliers, customers, agents, consultants, business partners and any persons, associations, bodies, entities associated with CEKAP, as well as members of the public. Any person (CEKAP employees and business associates/third parties) found to retaliate against, threaten or coerce whistleblowers shall be subject to CEKAP's disciplinary actions, up to and including termination of contract.

CEKAP reserves the right, at any time and without notice, to amend or update this Policy.